



## **ASSOCIATE PROFESSOR LIM SWEE HIA**

PJG, PPA(P), PK

Senior Director, SingHealth Alice Lee Institute of Advanced Nursing

President, Singapore Nurses Association

Master of Nursing, Curtin University of Technology, Australia, 2008

Honorary Doctor of Science, Curtin University of Technology, Australia 2012

While serving as Group Director of Nursing at SingHealth and Director of Nursing at Singapore General Hospital (SGH) and National Heart Centre Singapore (NHCS), she was instrumental in helping SGH obtain the Magnet Accreditation (2010), the highest accolade for nursing excellence and leadership – only five per cent of hospitals in the world have this recognition and SGH is the first in Asia to have received it.

SingHealth Alice Lee IAN was the 1<sup>st</sup> in Asia and 3<sup>rd</sup> country out of US to earn the recognition by American Nursing Credentialing Centre as a Continuing Nursing Education Provider in 2007.

She led SGH in its attainment of the Joint Commission International Accreditation in 2005, which is considered the gold standard in global health care; SGH is the largest teaching hospital in Asia to be accorded such recognition

Professor Lim was a key member of former Singapore Workforce Development Agency (WDA)'s Healthcare Industry Skills Training Council (ISTC) since its inception in 2007, and was heavily involved in the set-up, review and expansion of the Healthcare Support WSQ framework. She played a pivotal role in establishing the SingHealth Alice Lee Institute of Advanced Learning as a CET Centre for Healthcare Support WSQ framework as well as providing nursing specialisation programmes and practice-based training for nursing and healthcare support staff in Singapore

Professor Lim has also spearheaded a slew of initiatives to elevate the nursing profession in Singapore. She introduced Skills Training Employability Enhancement for Retrenched and Unemployed Workers (STEER) and Return-To-Nursing Training programmes for Registered and Enrolled Nurses (RTN) to help retrenched/unemployed individuals and non-practising nurses to gain employment opportunities in the healthcare workforce.

She also initiated work redesign projects, which aim to expand and raise the professionalism of nursing jobs, as well as increase staff retention and jobs satisfaction at the national level in Singapore. She constantly encouraged nurses to pursue higher qualifications, introducing training modules that enabled nurses to expand their job role by taking on higher complexity task, and co-founded the Tan Chin Tuan Nursing Award, a national award to honour outstanding Enrolled Nurses who are committed to advancing the nursing profession.

Professor Lim currently shares and contributes both her nursing experience and expertise actively in many healthcare committees and education organisations.