

Institute for Adult Learning forge partnership with six championing partners to accelerate workplace transformation

IAL also welcomes 21 new enterprises to the Learning Enterprise Alliance

16 September 2022, Singapore – The Institute for Adult Learning ([IAL](#)), an autonomous institute of the Singapore University of Social Sciences (SUSS), today signed Memoranda of Understanding (MOUs) with six leading partners from both private and public sectors to catalyse enterprise transformation through the upgrading of workforce capabilities.

Minister for Education, Mr Chan Chun Sing, was present at the signing ceremony, held at Marriot Tang Plaza Hotel, as the Guest-of-Honour. The event was held in conjunction with IAL’s Learning Enterprise Alliance (LEA) Awards Ceremony 2022.

The MOUs strive to bolster workforce capabilities and drive sustainable growth through industry linkages that leverage IAL’s workplace learning expertise to address the partners’ needs. Through this partnership, which will last for an average of three to five years, IAL and its partners will collaboratively develop tailor-fit workplace learning solutions and employee-driven initiatives focusing on maximising organisational productivity to accelerate business transformation.

Spanning multiple sectors, including and not limited to food and beverage, health and wellness, as well as lifestyle and travel services, five of these enterprise partners are dnata Singapore Pte Ltd, Far East Flora Holdings Pte Ltd, Fei Siong Food Management Pte Ltd, Fullerton Healthcare Group Pte Ltd and Spa Esprit Group Pte Ltd.

Representing IAL as a signatory of the MOUs, Professor Lee Wing On, Executive Director of IAL, said, “A rapidly-evolving workforce demands businesses to not only keep up with these changes but also equip themselves with the necessary capabilities to deal with future challenges. As a learning institution, we at IAL strongly believe that partnerships and collaborations are critical to furthering sustainable competitive advantage, and involved parties can grow by learning and tapping into each other’s expertise. As such, IAL is excited to work with our new enterprise partners because these partnerships align with our capability development philosophy and workplace transformation efforts. We look forward to jointly discovering growth opportunities to help them succeed.”

Enhancing military training and development capabilities

IAL has also signed an MOU with the Singapore Armed Forces, Institute for Military Learning (SAF-IML), to enrich the exposure, knowledge and skills of the SAF Training Development and Instructional (SAF TD&I) Community. Both parties will collaborate in professional exchanges to benchmark SAF-IML courses to the national skills framework and best practices in the Training and Adult Education (TAE) sector, ensure professional recognition of personnel in the SAF TD&I Community, develop and manage curated

programmes, build research and consultancy skills to keep abreast with industry trends, foster a Community of Practice for sharing of best practices, and facilitate events and programmes for the SAF to participate in.

Highlighting the importance of this MOU, Dean of IML Colonel (Retired) Lim Seng Hock said, “This MOU underscores the strong and long-standing partnership between SAF-IML and IAL. MINDEF/SAF recognises the importance of working with key partners like IAL to strengthen cooperation in areas of learning and performance to enhance the SAF TD&I Community.”

Fostering enterprise alliances to drive workplace learning

IAL’s Learning Enterprise Alliance also welcomed 21 new members this year. Launched in 2018, the LEA is an initiative under IAL’s Centre for Workplace Learning and Performance (CWLP) that aims to facilitate a vibrant culture of knowledge sharing between enterprises of diverse sectors and Training and Adult Education (TAE) practitioners. Furthermore, it creates new touchpoints for networking and collaboration in driving workplace learning among its close to a hundred enterprise members.

The new LEA members submitted their proposals on workplace learning and transformation between November 2021 to February 2022 and were selected through a blind judging exercise.

“Challenges in the workplace are seen in multiple touchpoints – from job redesign to employee professionalisation and digitalisation to operation efficiency, and enterprises want to overcome them. Through the LEA, we hope to support our new and existing members in their workplace transformation journey so they can improve performance and drive business growth,” Professor Lee added.

For more details, please refer to the following enclosure:

- Annex A: List of new Learning Enterprise Alliance members

About the Institute for Adult Learning

The Institute for Adult Learning (IAL) is an autonomous institute of the Singapore University of Social Sciences. IAL works closely and supports Adult Education professionals, businesses, human resource developers and policymakers through its comprehensive suite of programmes and services on raising capabilities and catalysing innovations in Continuing Education and Training (CET). IAL also champions research in sustaining economic performance through skills, shaping employment and CET decisions, and developing innovations through learning technology and pedagogy to heighten adult learning. For more information, visit www.ial.edu.sg.

ANNEX A: LIST OF NEW LEARNING ENTERPRISE ALLIANCE MEMBERS

1. Advancer Group Facility Pte Ltd
2. AME International Pte Ltd
3. Chye Thiam Maintenance Pte Ltd
4. dnata Singapore Pte Ltd
5. ERA Realty Network Pte Ltd
6. Far East Flora Holdings Pte Ltd
7. GreenGarden Cleaning Pte Ltd
8. I E Agape Pte Ltd
9. JCS-Echigo Pte Ltd
10. Keppel Land International (Management) Pte Ltd
11. Mandate Communications (S) Pte Ltd
12. Metropolis Security Systems Pte Ltd
13. National University Hospital System Pte Ltd
14. Nexia TS Pte Ltd
15. Parlour Group Pte Ltd
16. Toh Chin Leong Construction Pte Ltd
17. Viriya Community Services
18. Yayasan Mendaki
19. Yeap Medical Supplies Pte Ltd
20. Zero Spot Laundry Services Pte Ltd
21. Zionext Pte Ltd