



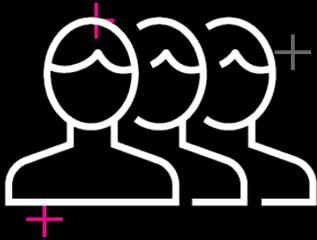


# The World is Changing Fast

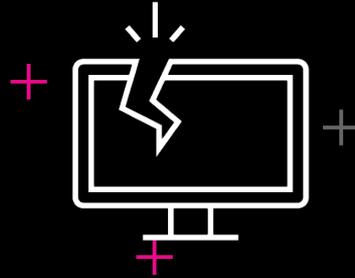


*“Do our people have the knowledge & skills required to execute our most critical initiatives, and are we deploying our people most effectively?”*

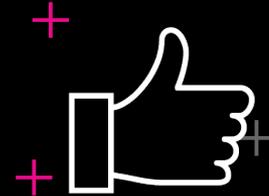
## In Asia-Pacific, our study found:



Cloud Engineers and Architects ranked as the roles with the most attrition last year, as leaders seek team-wide data on skill levels.



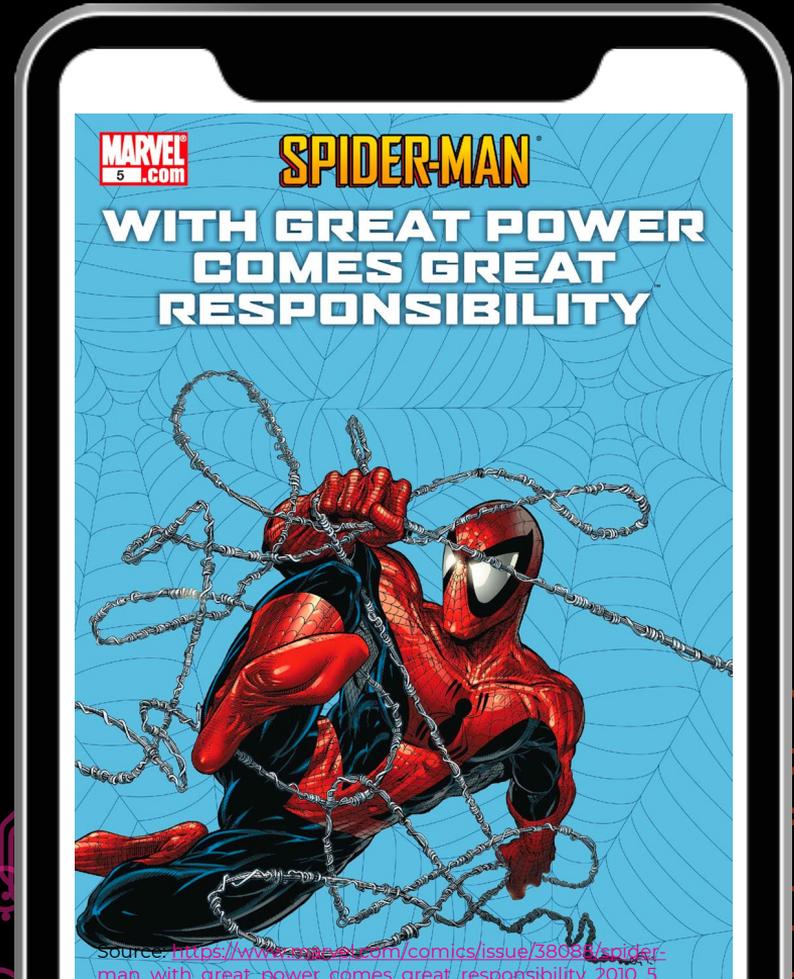
Complex processes ranked as the as biggest roadblock for engineers to ship new code faster.



Work/life balance and mental health support are among the most important aspects to team satisfaction—but satisfaction isn't being measured.

Accessibility to data is critical for businesses to make decisions.

**84%** of IT professionals and leaders say inaccessibility of information get in the way of their ability to do their jobs and make data driven decisions..



**Data is Needed. Intent Matters.**

**Data for good**

# Deliver on key company initiatives

 **Skill inventory analytics** that show you what skills your technologists have and how their skills are improving

 **Role analytics** that show you whether your teams have the skills they need to succeed in modern tech roles and how to improve

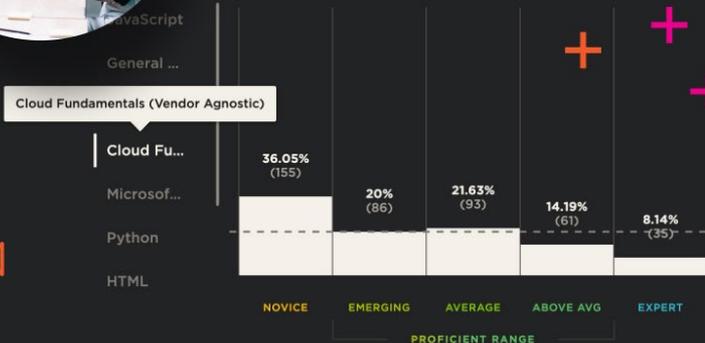
 **Priorities:** a product experience that enables you to align skill development programs with your key business goals

 **Professional Services** to map your critical skills and roles to a skills strategy based on the Pluralsight product ecosystem



## Skill IQ distribution by subject

430 users assessed within Cloud Funda...



# Data for engineering leaders

## Lead objectively

Conduct more meaningful standups and retros

Recognize achievement

Focus conversations

Empower individuals

[LEARN MORE](#)

## Improve team Patterns

Encourage healthy commit patterns

Improve code reviews

Reduce knowledge silos

Test Initiatives

[LEARN MORE](#)

## Overcome roadblocks

Identify when work is stuck

Improve collaboration with product teams

Unburden over-subscribed engineers

Adjust processes

[LEARN MORE](#)

## Build trust and transparency

Create clear expectations for stakeholders

Report on progress

Advocate for initiatives and needs

[LEARN MORE](#)

# Intent Matters

## **What are we using insights for?**

Build team health

Identify blockers

Encourage collaboration

Improve workflow  
Efficiency

Learning

## **What are engineering insights not for?**

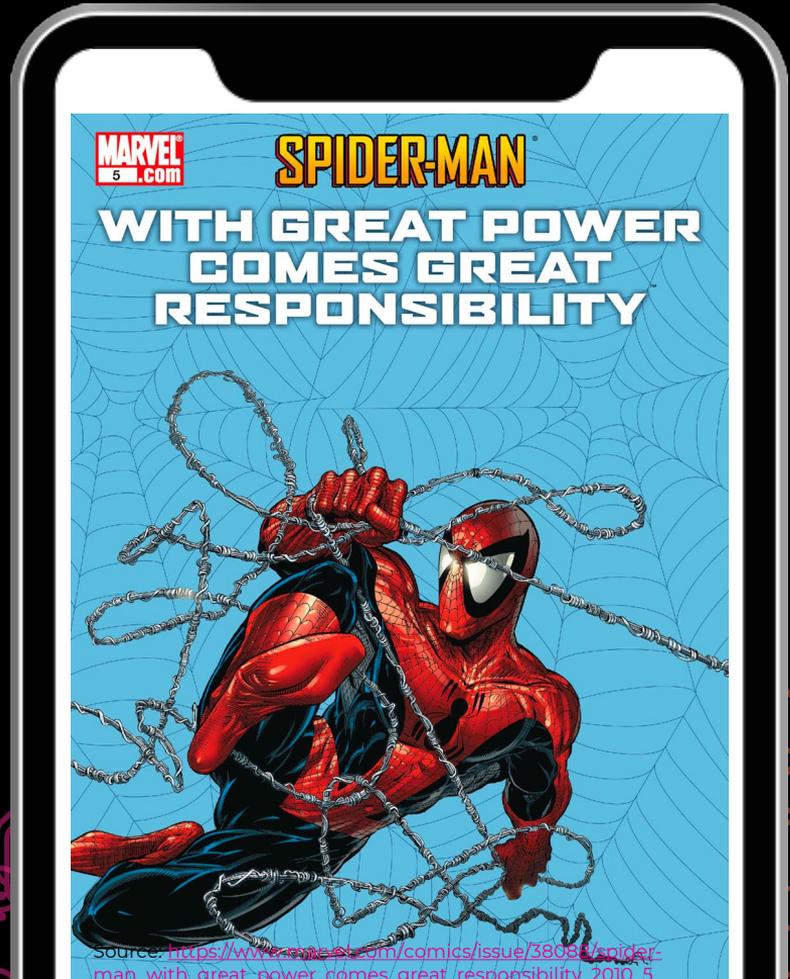
Comparison

Micromanagement

**You Can Help**

# Final Thoughts

- Enable leaders to become experts on the skills, and what drives skills growth within their organization.
- Leverage insights & tools and content to optimize Technology skills in their organizations
- Use your Power Wisely - Intent Matters





**Thank you!**