

WORKPLACE MISBEHAVIOUR AND MISTREATMENT IN SINGAPORE

2022 study by Institute for Adult Learning on 100 local residents who experienced workplace misbehaviour and mistreatment (WM) over the last five years. WM includes workplace discrimination, harassment and WM-related injury. Other terms associated with WM include workplace aggression, bullying, abuse, and ostracism. WM may be experienced while doing the work one is employed for or while looking for work.

Note: These findings should not be extended to the national population.

Among the respondents surveyed:

87% experienced higher work stress after WM



74% had lower job satisfaction after WM

76% experienced higher family stress after WM



42% suffered from depression due to WM

27% never fully recovered



44% had no pay increase
39% had no bonus

77% did not get company support for training after WM



16% had a job transfer

14% were dismissed
12% contracts not renewed



45% resigned

* WM refers to workplace mistreatment and misbehaviour

Source: Toh, R. & Ong, Y. L. (2022). Perspectives on Workplace Mistreatment in Singapore: Experiences and Solutions. Singapore: Institute for Adult Learning.



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