



Mr Chan Earn Meng  
Co Founder  
LEA Asia

Earn Meng is an entrepreneur and co-founded LEA Asia, a boutique leadership consulting company with offices in Singapore and Shanghai. His Ikigai – reason for being – is to unlock the hidden talent and intelligences in leaders and their teams. This is driven by the belief that every individual is unique and smart. “At LEA, we’re not just consultants; we’re catalysts for enduring change.”

Before LEA, Earn Meng was Head of HR for OCBC China, Hi-P International, and Sunray Construction. Notable moments included leading Sunray to win Singapore’s Best Employers Award three times in a row, placing it the only Singapore company in the Top 10 position alongside giants like Google and Starbucks. At OCBC China, he oversaw the attraction, engagement, and development of talents from under 200 to over 3,000.