## WORKPLACE MISBEHAVIOUR AND MISTREATMENT IN SINGAPORE

Among the respondents surveyed:

# 38% work in companies with whistle blowing policy

#### 65% aware of agencies providing support for WM concerns

### 75% did not report WM

- Perpetrator is in senior position
- Concerns about confidentiality
- Fear of losing job and impact on career
- Biased / slow investigation
- Planning to quit



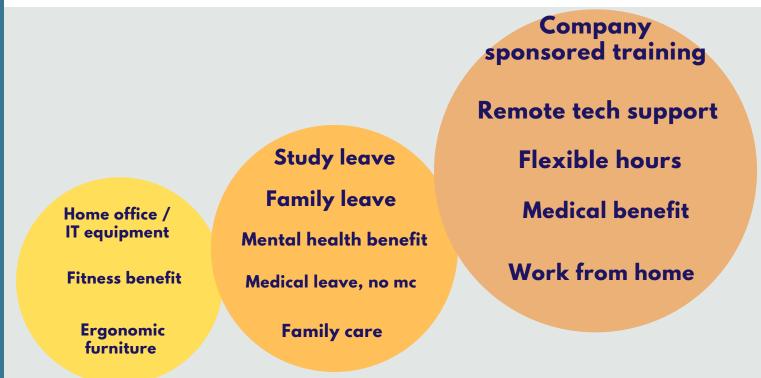
### **25% lodged a formal complaint**

# 64% of complaints resulted in no change in situation



### 32% said no one believed them

#### **Company wellbeing benefits provided** over and above statutory requirements



Note: These findings should not be extended to the national population.

\* WM refers to workplace mistreatment and misbehaviour

Source: Toh, R. & Ong, Y. L. (2022). Perspectives on Workplace Mistreatment in Singapore: Experiences and Solutions. Singapore: Institute for Adult Learning.



AN INSTITUTE OF SUSS SINGAPORE UNIVERSITY OF SOCIAL SCIENCES